

# Disability Pride Month

DEI Committee

## All About Disability Pride Month:

Disability Pride Month is the celebration of the passing of the Americans with Disabilities Act in 1990. It is celebrated in the US during the month of July and is a time for those with disabilities of all kinds to come together and *embrace their disabilities as integral parts of who they are, reclaiming visibility in public and interacting fully with their disabilities out in the open, and rejecting shame and internalized ableism.* ([Source](#)) 61 million Americans live with some sort of disability, 26% of the total population, and 1 in 3 Americans with a disability do not have access to a regular healthcare provider.

([Source](#)) Disability Pride Month is a chance to educate, celebrate and come together to amplify disabled voices and communities. Recognition typically happens at the state level, so check your local sources for events happening in your state.

Some resources on how you can learn more and participate:

- [Disability Impacts All of Us Infographic](#)
- [Understanding Disability Pride Month](#)
- [Celebrating Disability Pride Month](#)
- [Disability Visibility Project](#)
- [Disability Pride Month at the New York Public Library](#)
- [Disability Pride NYC](#)



## Learn More:

The first step in creating a more accessible world is with education. Below is a great place to start (but not end) your journey!

- [How to Talk About Disability](#)
- [What is Neurodiversity?](#) from Harvard Health.
- [Tips for Supporting Neurodiversity in the Workplace](#) from Forbes.
- [Disability Visibility Podcast](#) - Alice Wong
- [Seated Strength Workout Class](#) - Daily Burn

## Accessibility & Fintech:

FinTechs are changing the way people bank and manage their money, often removing barriers that made financial management near impossible. Solving for accessibility improves experience for all customers.

- [How to Make Online Banking Disabled People Friendly](#)
- [Banking for All - 2019](#)

The Center for Disability-Inclusive Community Development (CDICD), managed by the National Disability Institute, selects recipients for the [Inclusive Community Development Award](#), from nominations by banks, credit unions, and community non-profits from across the country. 2021 Recipients include:

- [True Link Financial](#)
- [Sunrise Bank](#)
- [Prosperity Bank \(An Alloy Client!\)](#)

## Accessibility & Alloy:

- Utilize our partner, Samata Health to find a specialized therapist to navigate a disability or get support as a caregiver.



- Take time to think through how you want to build relationships and structure work using [Alloy's User Manual](#). This will help you navigate working styles without disclosing information you would like to keep private.
- Speak with your HRBP or manager about any additional accommodations you may need to work successfully at Alloy